



Environmental Policy

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Background

Avanti Communications is a global multi-orbit provider of fully integrated connectivity services and solutions.

Our operations take place both on the ground and in space and we recognise the impact (positive and negative) of our operations on the environment and the potential risks that environmental issues pose to our business.

As part of our overall Sustainability Strategy, which has been approved by Avanti Communications' Board of Directors and Executive Committee, we have adopted this Environmental Policy to set out our overall aims and specific actions and targets ensure that we minimise the negative, and maximise the positive, impact of our business on the environment.

1. Policy Statement

Avanti Communications is committed to operating in an environmentally sustainable manner.

Our objectives include:

- fully understanding the environmental impact of our operations, including our emissions and waste
- minimising the negative impact of our operations on the environment, as well as finding ways to make a positive contribution to environmental sustainability
- working with our internal and external stakeholders to further this commitment

This Environmental Policy:

- formalises our commitment to these objectives
- applies to all employees and contractors
- will be shared with suppliers, customers, partners and other stakeholders as appropriate

2. Specific Actions/Commitments

In line with the Policy Statement and objectives, we:

Energy and Emissions:

- have established our baseline carbon footprint and will continue to measure our Scope 1, 2 and 3 emissions on an annual basis
- will set meaningful energy reduction targets and review and report on our progress against these targets
- will find ways to reduce energy use and emissions across our operations, including by:

- engaging with, and communicating this Environmental Policy to, our suppliers and customers
- encouraging employees to avoid all unnecessary business travel, by requiring employees to consider the necessity of their journeys in line with our Travel Policy
- taking environmental sustainability credentials into account when selecting suppliers
- asking suppliers to provide information about the environmental impact and policies as part of our supplier diligence process
- where possible, including contractual obligations in our contracts with suppliers, requiring them to assist us in meeting our own targets and engaging with them to encourage them to reduce their own emissions

Waste:

- will measure, and find ways to reduce, our electronic waste, including through re-use and recycling. Where electronic waste cannot be recycled or re-used, we will ensure that we dispose of it in an environmentally responsible manner
- will reduce our paper waste by i) requiring our suppliers to provide us with electronic, rather than paper, invoices and ii) only sending electronic invoices to our customers

Space Sustainability:

- will actively seek to minimise the negative impact of our operations on the space environment, including by:
 - engaging with and influencing industry, governmental and NGO initiatives to ensure that space operations are conducted in a sustainable way, including minimising space debris
 - considering alternatives to launching new satellites, for example utilising mission extension technology and services

Compliance

- will comply with applicable regulatory requirements regarding the environment in our operations and reporting
- will be guided by internationally accepted initiatives and standards when assessing and reporting on our environmental impacts and progress

Communication

- will avoid “greenwashing”, by ensuring our communications regarding our environmental impact and initiatives are accurate and not misleading
- will ensure that that this Policy is communicated to employees and key stakeholders, so that they understand its requirements, the impact of our business on the environment and their responsibilities

General

- will actively identify and consider environmental impacts and risks when selecting offices and ground earth stations
- will consider the environmental impacts of our services and products, including how to reduce and improve these across their lifecycle
- will work with suppliers, customers and other stakeholders to ensure improved environmental performance across our value chain

3. Implementation and Governance

To meet these commitments, we:

- have created this Environmental Policy, which has been approved by Avanti's Chief Executive Officer and will be reviewed on a regular basis
- will ensure that employees and other relevant stakeholders are aware of this Environmental Policy and its requirements
- have given our Group General Counsel executive responsibility for this Environmental Policy, as well as our overall Sustainability Strategy
- have appointed a Chief Sustainability Officer, reporting to our Group General Counsel, to develop sustainability initiatives and ensure that our operations are conducted in line with this Policy
- will constitute a sustainability committee to ensure that environmental sustainability is embedded within our organisation
- will monitor and assess our progress against key objectives, objectives and actions set out in the Environmental Policy